

BILL SUMMARY
2nd Session of the 60th Legislature

Bill No.:	HB3657
Version:	POLPCS2
Request Number:	16379
Author:	Rep. Tedford
Date:	2/16/2026
Impact:	\$0

Research Analysis

The second proposed policy committee substitute for HB 3657 clarifies the definition of agricultural labor that is considered employment by replacing the phrase "remuneration in cash" with "wages."

The measure also allows the Oklahoma Workforce Commission to access employment data recorded under Oklahoma Employment Security Commission (OESC) rules. This information must remain confidential and is exempt from open records requests and subpoenas, but the Workforce Commission may share aggregated data in accordance with OESC's disclosure requirements.

Prepared By: Autumn Mathews, House Research Staff

Fiscal Analysis

The second proposed policy committee substitute to HB 3657 updates a statutory reference from cash to wages and grants the Workforce Commission access to certain data obtained via the Employment Security Act of 1980. The Workforce Commission must keep the information confidential, but may release reports of aggregated data. Upon review, this measure has no direct fiscal or revenue considerations for the state.

Prepared By: Jay St Clair, House Fiscal Staff

Other Considerations

None.